

# HOUSE BILL 415

L2  
SB 849/19 – EHE

3lr1595

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By: **Delegate Smith**

Introduced and read first time: January 30, 2023

Assigned to: Environment and Transportation

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## A BILL ENTITLED

1 AN ACT concerning

2 **Baltimore City – Green Career Gender and Minority Empowerment and**  
3 **Training Pilot Program**

4 FOR the purpose of requiring the Mayor and City Council of Baltimore City to establish,  
5 under certain circumstances, the Green Career Gender and Minority Empowerment  
6 and Training Pilot Program by a certain date to encourage young women and  
7 minorities to pursue green careers; requiring funding for the Program to be provided  
8 in certain amounts in certain fiscal years through the Mayor’s Office of Minority and  
9 Women–Owned Business Development; and generally relating to the Green Career  
10 Gender and Minority Empowerment and Training Pilot Program in Baltimore City.

11 BY adding to  
12 The Charter of Baltimore City  
13 Article II – General Powers  
14 Section (72)  
15 (2007 Replacement Volume, as amended)

16 SECTION 1. BE IT ENACTED BY THE GENERAL ASSEMBLY OF MARYLAND,  
17 That the Laws of Maryland read as follows:

18 **The Charter of Baltimore City**

19 Article II – General Powers

20 The Mayor and City Council of Baltimore shall have full power and authority to  
21 exercise all of the powers heretofore or hereafter granted to it by the Constitution of  
22 Maryland or by any Public General or Public Local Laws of the State of Maryland; and in  
23 particular, without limitation upon the foregoing, shall have power by ordinance, or such  
24 other method as may be provided for in its Charter, subject to the provisions of said  
25 Constitution and Public General Laws:

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EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW.

[Brackets] indicate matter deleted from existing law.



1 (72)

2 (A) (1) IN THIS SECTION THE FOLLOWING WORDS HAVE THE MEANINGS  
3 INDICATED.

4 (2) (I) "GREEN CAREER" MEANS A CAREER:

5 1. WORKING FOR A BUSINESS THAT PRODUCES GOODS  
6 OR PROVIDES SERVICES THAT BENEFIT THE ENVIRONMENT OR CONSERVE NATURAL  
7 RESOURCES; OR

8 2. WORKING IN A POSITION THAT INVOLVES MAKING THE  
9 PRODUCTION PROCESSES OF BUSINESSES MORE ENVIRONMENTALLY FRIENDLY OR  
10 USE FEWER NATURAL RESOURCES.

11 (II) "GREEN CAREER" INCLUDES ENTRY LEVEL, MIDDLE  
12 MANAGEMENT, AND EXECUTIVE MANAGEMENT GREEN OCCUPATIONS.

13 (3) "PROGRAM" MEANS THE GREEN CAREER GENDER AND  
14 MINORITY EMPOWERMENT AND TRAINING PILOT PROGRAM.

15 (4) "YOUNG WOMEN" MEANS WOMEN WHO ARE AT LEAST 10 YEARS  
16 OLD AND UNDER THE AGE OF 26 YEARS.

17 (B) (1) ON OR BEFORE JANUARY 1, 2024, SUBJECT TO THE AVAILABILITY  
18 OF FUNDS, THE MAYOR AND CITY COUNCIL OF BALTIMORE SHALL ESTABLISH THE  
19 GREEN CAREER GENDER AND MINORITY EMPOWERMENT AND TRAINING PILOT  
20 PROGRAM.

21 (2) THE PURPOSE OF THE PROGRAM IS TO ENCOURAGE YOUNG  
22 WOMEN AND MINORITIES TO PURSUE GREEN CAREERS.

23 (C) UNDER THE PROGRAM, THE MAYOR AND CITY COUNCIL OF  
24 BALTIMORE SHALL:

25 (1) ENGAGE, ENCOURAGE, EDUCATE, AND EMPOWER YOUNG WOMEN  
26 AND MINORITIES TO EXPLORE GREEN CAREERS;

27 (2) ENGAGE WOMEN'S BUSINESS ENTERPRISES AND MINORITY  
28 BUSINESS ENTERPRISES TO MENTOR YOUNG WOMEN AND MINORITIES TO  
29 ENCOURAGE THE EXPLORATION OF GREEN CAREERS BY YOUNG WOMEN AND  
30 MINORITIES;

1           **(3) ENGAGE WOMEN’S BUSINESS ENTERPRISES AND MINORITY**  
2 **BUSINESS ENTERPRISES TO TRAIN YOUNG WOMEN AND MINORITIES IN GREEN**  
3 **CAREERS;**

4           **(4) PROMOTE GREEN CAREERS TO YOUNG WOMEN AND MINORITIES;**  
5 **AND**

6           **(5) TAKE ANY OTHER ACTIONS TO ENCOURAGE YOUNG WOMEN AND**  
7 **MINORITIES TO PURSUE GREEN CAREERS.**

8           **(D) (1) FUNDING FOR THE PROGRAM SHALL BE PROVIDED FROM THE**  
9 **MAYOR’S OFFICE OF MINORITY AND WOMEN-OWNED BUSINESS DEVELOPMENT.**

10           **(2) FUNDING FOR THE PROGRAM SHALL BE PROVIDED IN THE**  
11 **FOLLOWING AMOUNTS:**

12                   **(I) FOR FISCAL YEAR 2025, \$200,000;**

13                   **(II) FOR FISCAL YEAR 2026, \$500,000; AND**

14                   **(III) FOR EACH OF FISCAL YEARS 2027 AND 2028, \$1,500,000.**

15           **(E) THE MAYOR AND CITY COUNCIL OF BALTIMORE MAY COORDINATE**  
16 **WITH OTHER FISCAL SPONSORS THAT OFFER TO PROVIDE OR DISTRIBUTE**  
17 **RESOURCES FOR THE PROGRAM, INCLUDING FUNDING, TRAINING, AND MENTORING**  
18 **SERVICES.**

19           **(F) THE MAYOR AND CITY COUNCIL OF BALTIMORE SHALL DEVELOP AN**  
20 **EVALUATION PROCESS FOR THE PROGRAM THAT INCLUDES A MECHANISM TO**  
21 **EVALUATE WHETHER THE PROGRAM HAS OPERATED TO ENCOURAGE YOUNG**  
22 **WOMEN AND MINORITIES TO PURSUE GREEN CAREERS.**

23           **(G) THE PROGRAM ESTABLISHED UNDER THIS SECTION SHALL TERMINATE**  
24 **AT THE END OF JUNE 30, 2028.**

25           SECTION 2. AND BE IT FURTHER ENACTED, That this Act shall take effect July  
26 1, 2023. It shall remain effective for a period of 5 years and, at the end of June 30, 2028,  
27 this Act, with no further action required by the General Assembly, shall be abrogated and  
28 of no further force and effect.