



THE
CHISHOLM
LEGACY
PROJECT



EMBRACING ABUNDANCE

Cultivating Community Power
Towards a Liberatory Future

Introductory Letter from ED

Greetings Beloveds,

As 2024 comes to a close and we look towards 2025, I embrace the words that I said to our team during that fateful juncture in November, "We were made for this moment." We spent much time and effort in 2024 readying ourselves for what would come in 2025 and beyond!

This year found us engaging deeply on establishing the organizational systems that will enable us to be who we want to be with the internal policies, processes, practices, infrastructure and behaviors that align with our values. We are not fully there, but in 2024, we had tough conversations and made critical decisions that enabled us to get closer. We appreciate everyone who has collectively contributed to us evolving to a better version of ourselves.

While we worked internally, we celebrated a surge in living fully into our role as a convener, facilitator and resource conveyor with communities, movements, leaders, allies, and beyond! Between engaging in 250+ deeply rural communities, hosting over two dozen gatherings/ dialogues, providing coaching, mentoring, and other supportive services for over 100 Black Femme leaders, making information on hundreds of resources available online for open access, providing guidance and input into policy and programming, and beyond, this year found beginning to operate at the scale envisioned to fulfill the tenets of our mission.

Out of the ashes of some of the ideas we had to let go of in 2024 rose the phoenix of new initiatives that we look forward to launching in 2025, including the Just Transition Municipalities Institute!! Similarly, what began as 16 certification programs we planned to launch in 2024, is now the Black Liberation and Just Transition Institute with 20+ certification programs and growing in 2025!

In the words of Eddie Glaude's book, "We are the leaders we have been waiting for"! As 2025 dawns, we will learn and grow from the missteps as well as build on the gains we made in 2024, and, together with the movement rise to the challenge of this moment with the threats of catastrophic climate change, virulent racism, the surge in authoritarianism, and more. Yet still we rise. There are sparks of light and leadership all around us and we look forward to spreading that light and supporting emerging leadership towards just transition into a building a new economy that is rooted in regeneration, cooperation, caring, and deep democracy.

We look forward to seeing you all on the frontlines!!

Love,

Jacqui



Mission Statement

The mission of The Chisholm Legacy Project is rooted in a Just Transition Framework. The project serves as a vehicle to connect Black communities on the frontlines of climate justice with resources to traverse the path from vision to strategy to action plan to implementation to transformation. In support of frontline leadership, the project seeks to link movements and mainstream entities with the tools necessary to advance systems change centered in equity and justice. With Black women on the frontlines of advancing systems change, this project ensures that these leaders have the support they need as they transform society from extractivism to a living economy that cares for sacred relationships between people and with Mother Earth, through regenerative, cooperative, democratic systems.



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Supporting Community Building Towards Self-Determination

We are committed to working with communities to vision and strategize around the outcomes they want for their communities. With self-determination of Black communities being fundamental to our approach to Black Liberation, we engage with communities such that we never attempt to tell them what they should do. Instead, we collaborate with them, sharing the stories of what is possible, as gleaned by communities further down the self-determination path, and further how to accomplish what is possible, as taught by communities already celebrating a liberatory existence, to inform their desired approach to actualization of their visions. TCLP exists to walk with communities, lend our expertise, and connect communities to resources that, when available, are frequently not easily accessible or well-known. We do not determine the path they take - they are the drivers of their own destiny and we serve them by facilitating whatever resource access we can to help them get there.

Frontline Community Engagement

After establishing our Organizing Team, in the latter part of 2024, we visited over 250 frontline communities, with a third of these frontline communities are also Freedmen's Settlements, founded in the late 1800s/early 1900s by persons emancipated from enslavement. Over 180 committed to engaging with TCLP and we have begun visioning, strategizing, action planning, and connecting these communities with resources.

In the course of these early conversations, we see many issues that come up again and again across communities. For example, due to the historical significance of these communities, many cite historic preservation, historical site markers, museum maintenance and renovation, and other such measures among their community's needs. The need for this kind of support is virtually always intertwined with the economic and environmental binds that the communities are in, such as historical sites being threatened by gentrification and annexation, or historical sites being destroyed by increasing instances of flooding. Indeed, the environmental and economic impacts our communities are facing are devastating to hear, but not at all are new - from air pollution, rising temperatures, and contaminated water, to degraded infrastructure, food deserts, lack of economic opportunity, and so much more. On top of this, we see a pattern of communities experiencing an exodus of youth and working adults (due to the lack of economic opportunity, lack of broadband access, and lack of community resources to support children and their families), leaving a vulnerable aging population behind to suffer these impacts with minimal support.

Sampling of Partner Communities: 1) Hobson City, AL— Founded in 1899 as the 2nd oldest African American city in the nation, Hobson City was plagued by years of pollution intentionally hidden by Monsanto at a nearby plant in Anniston, AL; 2) Ironton, LA—Still recovering from being ravaged by Hurricanes Katrina and Ida and on the frontlines of pollution from a liquified natural gas plant; 3) Bobtown, LA—Founding families in a disaster vulnerable area requiring elevation of all homes as the levee is chronically breached by storms. 4)



Boley, OK—Though recognized for its historical significance as the home of the oldest and longest running Black rodeo in the United States, the community is severely lacking in resources, having only one tractor to support in its maintenance and relying on their volunteer mayor to write grants. 5) Hubbard, TX—The community relies heavily on their recreation center for fundamental resources, but must fight constantly with their city to keep it open, especially since experiencing damage in a storm.; 6) Pinhook, MO—Flooding in the community has led to migration and Black land with an increasingly predominantly aging population. 7) Mount Morris, MI—Fast food restaurants and gas stations are currently the only source of food that are in the town.

The journeys of these communities will not be quick. The challenges don't have easy, immediate fixes. However, as we begin to engage communities in visioning, strategizing, and action planning, we see success coming forward, slowly but surely.

For example, when we started working with Sandbranch, TX, the most pressing issue was water access, after the community had endured 40 years without running water. We were able to provide initial support in setting up hydro panels, as a temporary measure, by raising funds, establishing partnerships, and facilitating the installation of the hydro panels in every household that desired them—twenty-one (21) homes in total. As 2024 ended, after TCLP connected the community with the regional Water office at the Environmental Protection Agency and facilitated a series of meetings, the community celebrated the Texas Water Development Board (TWDB) approved State Revolving Fund (SRF) funding from EPA for the community to get treated water systems, which will break ground in early 2025!

Freedmen's Settlements Resolution & Legislation: In 2024, TCLP authored the Juneteenth Commemorative Federal Designation of and Investment in Freedmen's Settlements in the United State Freedmen's Settlements Resolution. TCLP partnered with the Ubuntu Climate Initiative to gain support for the resolution, securing 40+ organizational sign-ons. We sent customized messages to 134 congressional representatives calling on them to advance a Congressional Resolution and call for a Juneteenth Presidential Declaration. As a result, in honor of Juneteenth 2024, Rep. Sydney Kamlager-Dove led on crafting and sponsoring a congressional resolution that mirrors the resolution we offered. Congresswoman Rashida Tlaib stepped up to co-sponsor and when the resolution launched on Juneteenth, there were 13 additional Congressional Co-Sponsors. ***SEE APPENDIX A For the Full Text of the Resolution***

Building from the momentum of this success, we began developing legislation mirroring the tenets of the resolution which, all of which center around ensuring that the most disenfranchised communities receive real, material support. This legislation has been developed in collaboration with representatives from current Freedmen's Settlements and historically Black towns. At the time of this writing the draft legislation covers the need for: community revitalization, community-led development initiatives, protecting communities from eminent domain, technical assistance for communities, historical preservation, and climate adaptation and resilience. While we anticipate new challenges going forward in terms of passing this legislation, we believe the strength of the coalition behind this work will make waves nationally in regard to this work.



Supporting Movements for Systems Change

Our movement has the opportunity and responsibility to disseminate critical tools and models to communities, particularly those beyond the margins and not even on the map, and to care for those who are holding the movement. Within the movement, our roles as TCLP include: incubator, curator, advocate, and capacity builder. As such, we serve the collective climate justice, Black Liberation, and gender justice movements through curation and creation of research and policy analysis, training/certification programs, strengthened communications capacity, building just transition models, as well as facilitating diaspora connections for power building.

Resource Curation

In fulfilling our mission to be a resource hub for frontline communities, we maintain two online databases that we are constantly filling with new, aligned resources.

The Resource Hub Database

A dynamic collection of resources that provides holistic support to those resisting extractivism and creating regenerative and democratic systems in their communities. There are over 20 types of resources spanning more than 40 topics, including Conservation and Biodiversity, Economic Justice, Sustainable Buildings and so much more! There are now over 690 curated and approved resources.

- [LittleSis by Public Accountability Initiative](#) is a free database that connects the dots between business, government, and non-profits. Through its visualization tool, the public is able to see the flow of power from politicians, business leaders, lobbyists, financiers, and their affiliated institutions. It supports visitors in their work on a variety of issues, pointing users to tools such as the [Fossil Fuel Finance Hub](#), and [Genocide Gentry Project](#).
- [Climate impact explorer](#) by Climate Analytics is a tool that shows how the severity of climate change impacts will increase over time in continents, countries and provinces at different levels of warming, starting with 1.5°C, the limit in the Paris Agreement. It also allows access to the underlying data.
- [Frontline Solutions](#) by the Southeast Climate & Energy Network is a database of solutions from the frontlines within the Southeastern region of the USA, Puerto Rico, and the US Virgin Islands. The database's categories include disaster recovery, civic engagement, renewable energy advocacy and policy, city/community planning, and "other" (nature-based solutions, rural infrastructure, etc.).



The Policies for the People Database

A comprehensive, growing database of state, federal, local and international model policies, executive orders, processes and resolutions that support Black climate justice leadership, organizations and frontline community members. The policies are divided into 17 categories, ranging from Air Quality, and Sustainable Building, to Conservation and Biodiversity and Black Liberation. We currently have 54 pieces of model policy that are in alignment with our values, and can help communities create the world they want to see. Please see some examples of new policies added below, and follow the links to see how TCLP analyzes each piece of policy to determine alignment.

- [Asheville, NC Food Policy Action Plan](#): established by Resolution 17-257, this plan focuses on increasing access to nutritious, affordable food, particularly for low-income and underserved communities, and supports food assistance programs to enhance food security. The resolution calls for establishing supportive policies and regulations, revising zoning laws, and providing incentives for food enterprises.
- [Lake Erie Rights of Nature](#): The ballot measure would have amended the city's charter to recognize Lake Erie's right to "exist, flourish, and naturally evolve." The objective of granting the lake legal rights is to enable activists to identify major polluters and file lawsuits to halt the pollution, which disproportionately impacts Black people. While policies like this struggle to succeed due to political climate and resistance to regenerative policies, they are an important tool for building momentum towards Just Transition and Black Liberation.
- [Minnesota Climate Justice Instruction](#): The student-led bill instructs the Minnesota Commissioner of Education, along with qualified experts in education and climate justice, to develop climate justice curriculum for all school districts and charter schools in the state. The curriculum is to be grounded in intersectionality and science and reflect the ways in which human action and oppressive systems cause more climate and environmental harm to certain communities, namely BIPOC, low-income, and disabled communities.

Black Climate Justice Toastmasters

Launched in June 2023, our toastmaster's group is a year and a half old and growing stronger! Meeting monthly to harness the transformative power of storytelling, this group works together to refine their speaking and communication skills and share ideas and build community, all while sharpening their messaging to resonate more deeply with diverse audiences. We've reached every region of the US with this program, with many participants hailing from frontline communities, allowing us to see the infusion of this skill building across the US. The meetings have a regular attendance of 10-15 individuals and are predominantly Black women and femmes. One local leader in California told us that they used the toastmasters' space to practice in advance of speaking on a radio show, where they shared the importance of clean water and air for all communities and highlighted how Black communities often bear the brunt of polluting facilities. This is exactly the type of work the space is here to support, and we look forward to continuing to learn about how participants are using their new skills to further shift narratives on behalf of our communities!

**Black Climate
Justice
Toastmasters**

Unleash your voice.
Ignite change.



Black Liberation and Just Transition Publications

REPORT: Transforming Climate Finance Through a Black Liberation Lens

The Chisholm Legacy Project, Global Afro Descendant Climate Justice Collaborative, and Gilmore, Khandhar, LLC, released “Transforming Climate Finance Through a Black Liberation Lens,” In this joint paper, we lay out a bold and comprehensive vision for reimagining climate finance grounded in principles of racial and economic justice. we propose 10 concrete mandates for transforming climate finance: from centering reparative justice to building community-controlled financial institutions to democratizing global governance. These key tenets of just transition are not incremental tweaks, but rather a thorough overhaul of the system that would put communities in charge of their own resilience and development.

ARTICLE: Freedmen’s Settlements remember the past, heal in the present, and imagine the future

Co-authored with the Ubuntu Climate Initiative. EXCERPT: “From 1865-1920, hundreds of “Freedmen’s Settlements” across the South and beyond were established by people emancipated from enslavement who strived to ensure land and housing security--a place to call home and build community. These communities embody the arc of our history: the scars of slavery, the hopes of Reconstruction, the federal government’s broken promises, the enduring harms of racism, and the solidarity, determination, strength, and resilience that has sustained African-American communities for centuries. Working against tremendous odds by relying on their ancestral cooperative and collective traditions to meet their economic, spiritual and social needs, several have risen above and through sheer determination and fortitude, they have carved out an existence full of promise and possibilities!”

ARTICLE: How Did You Find Us?

60 years after publication of “The Other America,” conditions have only deteriorated in rural Black communities. This report uplifts communities that are politically, economically and socially disenfranchised and feel invisibilized and detached and have been excluded from the abundance of resources that are available. In this article, we issue a call to consciousness and a call to action.



Black Liberation & Just Transition Institute

After beginning work on this massive endeavor in 2022, we have finally launched the Black Liberation and Just Transition Institute. The institute showcases the experiences, skills, and leadership of scores of practitioners, leaders, organizers, etc., as they serve as the faculty for these certification programs. Far from asserting ourselves as top-down experts, we have created this institute as a container for the real-life expertise of frontline leaders, so that they can lead the way by providing their guidance, insight, and the kind of knowledge that only comes from being

directly impacted! These certifications equip individuals and communities with the knowledge, language, strategies, and resources to advance change in their communities. There are 18 certifications available for enrollment. Each certification program, with 18 hours of content, contains practical and applicable information on the focus topic, as well as general modules on Black Liberation, Narrative Strategy, and a Research and Policy toolkit. We put a particular emphasis on sharing real-life experiences and wins from frontline communities who have fought these battles already.

Currently, there are 100 individuals enrolled across the various certifications. We prioritize the enrollment of members of frontline communities to ensure we are able to infuse communities with these tools. We know from previous implementation of these certification programs that participants have developed and passed local ordinances as a result, started new careers in environmental/climate justice, and even been elected to office due to the elevation of local leaders based on their participation in the program. We look forward to seeing the results of this enormous labor come to fruition in the form of frontline communities being increasingly equipped on their journeys to liberation and self-determination.

Black Liberation & Just Transition Institute Certifications		
Advancing Water Justice	Energy Justice	JEDI in Environmental Movement
Black Spaces, Green Spaces	Engendering Climate	Keep it In the Ground
Centering Equity in the Sustainable Buildings Sector	Environmental Justice 101	Land Justice
Climate Adaptation and Resilience	Equity in Emergency Management	Navigating the Federal Energy Regulatory Commission
Conservation Done Right	Equity in Transit & Goods Movement	Regenerative Economies
Data and Black Liberation	Food Justice	Sea Level Rise

Community Learning Partnership (CLP)—Environmental Justice Blooming Collective

We partnered with CLP, a national non-profit organization focused on building a workforce of credentialed, knowledgeable, and skilled leaders to lead and organize for change in their local communities. Through this partnership, we have been able to broaden the impact of our BLJT Institute educational materials by having them be used as resources for colleges within CLP's network. The goal is to adapt these trainings and resources to better meet the unique needs of each institution's population, while equipping them with the tools to address community challenges and cultivate their advocacy skills. Building on this partnership, In 2025, we will be teaching an Environmental Justice 101 Class for 5 community colleges in Southern California.

Just Transition Lawyering Institute (JTLI)

Just Transition Lawyering Institute (JTLI) managed in partnership with Gilmore, Khandhar, LLC, (A Solidarity Economies Law Firm), is a training institute to build a base of Just Transition aligned lawyers that are well informed, connected, and prepared to work with frontline communities on Just Transition efforts to both “block the bad” and “build the new.” The JTLI has a deep vision, commitment, sharp focus on building the capacity of lawyers to engage in Black-liberation aligned, just transition legal work with Black frontline communities across the United States. In addition, the JTLI works in conjunction with the Just Transition Lawyering Network, led by Taproot Earth, to ensure JTLI-trained lawyers can access and create critical networks of support and collaboration in their ongoing work.



The 52 participants in the Year 2 JTLI Cohort, whose program ran from October 2023 through April 2024, came from or were licensed to practice in 24 states/territories, and placed into 5 regional cohorts in alignment with our organizing team's geographic categorization. Approximately 46 percent of participants are people of color, with 16% identifying as Black or African American, 14% Asian, 8% Latinx, and 8% mixed race. Approximately 79% of participants are women, 11% are men, and 6% are nonbinary.

By the conclusion of this cohort of the JTLI program in April of 2024, participants had engaged in 20 hours of asynchronous learning and 10 hours of live sessions (during which the cohort centered relationship building, with a particular aim to build both place-based and issue-area-focused groups) spanning topics including: Just Transition Strategy Frameworks and examples of work, circular economy policies and practices, Jemez Principles in the context of lawyering, deep democracy, redefining risk in the context of a community centered just transition, and conservation of place and people. Now, they are available and equipped to serve frontline communities across the United States in achieving their just transition goals.

Active planning has commenced for our third cohort, whose programming will begin in 2025, will be comprise of Black women and femme attorneys.

Black Base Building

In July of 2023, to kick-off this initiative, we hosted a gathering of Black-led, national base building/membership organizations who serve frontline communities from across the nation. These organizations convened to exchange knowledge, foster collaboration, and strategize around our collective efforts. Supporting these organizations in strengthening (and sometimes building from scratch) their connections with one another is integral to reaching our communities at scale with the resources they need to facilitate the solutions they've identified.

This was the first in a series of in-person convenings, nationally and regionally, as well as virtual conversations to continue to build synergy and power. In 2024, we hosted three more convenings – one for the Mid-West region with 27 organizations, one for the New England region with 21 organizations, and one national with 26 organizations.

At these meetings, we saw the beginnings of these connections taking root. At one of the regional convenings, participants told us that this was the first time they had an opportunity to be in a movement space that was made for us, by us. The other group was so eager to get started together, that they have already begun a regular newsletter in which they can share announcements, events, resource opportunities, and resource requests. The national convening, which took place after the election, took place at Franklinton Center at Bricks, which is on the grounds of a former plantation known for being where they sent “unruly” enslaved persons to be “broken.” Reflecting on the moment with rise in racist hate crimes, promised deportations and revoking of organizational status, the group embraced the remembrance of what we as a people have historically overcome and that we have what it takes to persevere. We will continue to host these meetings, recognizing the importance of providing a sustained container for this kind of cross-movement building and strategizing work.

“The affirmations that we have heard on the ground at the convenings fill us with gratitude, and we feel humbled that our purpose in hosting them has truly been felt by participants!”

“A lot of times conferences like this are good, but they drain you... I am so grateful - this was needed.”

“I’m walking away from this with more than just business connections, but real community.”

“Being able to touch JOY in the work, being here in community, being collectively together against the separation and isolation is beautiful.”

“You can feel the spirit of the work that’s being done in this room. Something incredible is happening here.”

“This work can be so isolating, so to come together with people who are doing the work in real time, especially in the northeast, means so much.”



Alignment Initiatives

The purpose of the Alignment Initiatives is to support population groups that are disenfranchised, in society and in the movements for climate justice and Black Liberation and gender justice, to organize for inclusion, resources, agency, and leadership. Specific priority groups include: 1) Black Differently Abled Persons; 2) Black Veterans; 3) Black Immigrants; 4) Black Returning Citizens/Justice Involved Persons; 5) Black Two-Spirit/ Non-Binary/Gender Nonconforming/LGBTQQIAP Persons; 6) Black Muslims; 7) Black Indigenous/Native etc. Additionally, there are groups such as Black Youth and Black Labor that aren't necessarily "disenfranchised" in the same way, but that have particular nuances and needs that require a customized organizing container so that Black people can sit at the tables within their own organizing sector, as well as in the broader movement tables in a way that is focused, organized, united, and empowered. The aim is to ensure that the movements for climate justice and Black Liberation are aligned to the interests/dreams/desires/needs of each of the Alignment Initiatives' Population groups. So far, we are working with 66 organizations with whom we work across the Alignment Initiatives, and several of the alignment initiatives have commenced with monthly meetings.

The Healing Justice Lineages

We are grateful to have the opportunity to participate in and provide ongoing strategic and practical support to this initiative, which is an anthology, listening and cultural memory tour and digital archive which seeks to map and document the cultural memory of community-led health, healing, care and safety practices as an organizing and bridge building tool. After being interviewed for the anthology, our Executive Director was invited to participate in their strategic convening on 9/10/24. In participating in this, we were able to contribute to exploring the possibility of long-term infrastructure for healing justice, collective care and safety with organizers and practitioners in the U.S. In addition to supporting strategically, we are dedicated to actively connecting Black femme leaders to the resources that the HJL collects and produces.



Organizing Just Transition Between Environmental Justice and Labor

The Labor Network for Sustainability (LNS) and the Just Transition Alliance (JTA) have invited thought leaders from across our Labor and EJ movements - leaders who can start building alignment and charting emergent strategies to engage key frontlines of struggle. This initiative brings together rank and file, grassroots leaders from local unions and community organizing formations - leaders who are accountable to their base; willing to build power together; and, committed to organizing just transition pathways towards economic alternatives that serve the essential needs of those most vulnerable, most marginalized and historically, most harmed. TCLP serves as one of the four anchor organizations charged with raising resources for this project.

From Fragmentation to Flourishing Convening and Initiative

In December 2024, a curated group of healers, facilitators, and movement leaders convened to strategize around how we, as a movement and as movement organizations, manage the moment that we are currently in, and how to maintain a care-centered movement that still is able to rise to the call from our communities. The convening resulted in a set of recommendations on principles, infrastructure, mechanisms, practices, behaviors, and supports needed to heal and maintain resilient movements and organizations. The recommendations are specifically for: 1) Organizations; 2) Movement interlocutors; 3) Individual Leaders/Activists/Workers; and 4) Philanthropy. We also emerged with a commitment for each of us to do our parts, from our respective perches, to advance mechanisms for addressing the above as well as to stay in dialogue through a series of 4 monthly follow-up sessions where we will continue to strategize and coordinate on how to implement and sustain.

Global Afro-Descendant Climate Justice Alliance (GADCJC)

Our collaborative, that spans across Africa and the Diaspora, has continued to meet weekly as they form a policy platform to support the needs of Black people across the globe, understanding that our communities are hit hardest by the climate crisis. GADCJC was present at COP29 and hosted three side events:

- *Transforming Climate Finance Through a Black Liberation Lens: A Framework for Global Action.* A group of 23 Afro-descendant people from across the diaspora met and discussed the soft launch of our policy platform. The full report on this will be released in early 2025.
- *Afro-Feminist Perspectives on Climate Justice.* A panel of Afro-feminists from across the diaspora discussed the importance of centering Afro-feminist perspectives in climate policy, and strategies for amplifying their voices within international climate frameworks.
- *Just Climate Finance Requires a Regenerative Economy: A Black Liberation Analysis.* We discussed the intersection of climate finance, regenerative economies, and Black Liberation. We discussed Ten Core Mandates for Black Liberation-Centered Climate Finance with practical, real-life examples that could be taken into negotiations at the UNFCCC level.



Building with Aligned Organizations

The Chisholm Legacy Project holds formal relationships with a number of movement-building organizations – whether participating as a member, or serving in an advisory or steering capacity, we are deeply committed to contributing to the shared



Mariama Williams representing TCLP at the International Afrodescendant Forum in Colombia in October.

goals of aligned organizations. This commitment stems from the fundamental understanding that to achieve genuine systems change, movement building is paramount. When movement organizations engage in the dynamic process of reciprocal contribution and mutual learning, we can continually advance our impact while strengthening the broader ecosystem of organizations working toward justice, equity, and liberation.

TCLP stands at the intersection of the Black Liberation, gender justice, and climate justice movements, and by collaborating with a diverse array of organizations spanning the arts, education, faith, finance, health, and labor sectors, we are able to weave these threads into a powerful tapestry of change. Together, we build on each other's progress, driving forward transformative change more effectively than we could alone. The following table highlights some of the organizations TCLP works with to do this kind of work. It does not represent every partner organization – these are just the organizations with whom we hold formal relationships as members, or serving on their boards, advisory groups, or steering committees.

- Black Family Summit
- Black Hive
- Black Resilience Network
- Center for Earth Ethics
- Climate Justice Alliance
- Emerald Cities Collective
- Feminist Green New Deal
- Hoodwinked in the Hothouse
- Institute of the Black World
- Just Solutions Collective
- Movement Strategy Center
- National Association of Climate Resilience Planners
- National Black Worker Center
- Pan-African Climate Justice Alliance
- Water Equity and Climate Resilience

Participatory Grant Making

TCLP participates in the review and decision-making processes as a member of each of the below grantmaking organizations. These efforts contribute to breaking down the barriers grassroots organizations face in receiving funding by making sure it gets directly into the hands of frontline communities.

- **The Frontline Justice Fund** is an effort of the Tides Foundation to fund frontline communities, particularly BIPOC communities, facing the effects of extractive industry infrastructure. Grants range from \$25,000 to \$150,000. In 2024, Frontline Justice Fund granted \$4.2m to 50 partners.



- **Collectrify** is an energy fund that centers equity and people in the removal of fossil fuels from buildings and communities by giving resources to grassroots, frontline, and base-building organizations and leaders in communities of color and low-income communities to support their self-determined priorities. In 2024, Collectrify gave \$3.578m to 17 partners.
- **Mosaic** is a fund that invests in movement infrastructure to better support people working for clean air and water, a safe climate, healthy and just communities for all, and thriving natural systems. In 2024, Mosaic granted \$5.7m to 53 partners.

Bending the Mainstream Arc Towards Equity & Justice

As the adage goes, those closest to the problem are most equipped to identify the solution. While we are striving to make sure frontline communities are resourced directly, we are also working to facilitate the infusion of equity and justice centered analysis, policies and practices, into mainstream environmentalism/climate action. We do this by elevating aligned frontline people and organizations who can provide grassroots leadership on just solutions.

Leading with Race

TCLP works with partners to deepen understanding of how conservative attacks on race-conscious policy affect the climate justice efforts of community organizations, government bodies, and nonprofit advocacy groups and strategize around what the most effective or promising strategies are to continue to lead with race in climate solutions.

BIPOC in ECJ

A database of BIPOC experts, we are working to elevate and amplify these voices in a movement that is often heavily whitewashed in the mainstream media. This board aims to help these experts gain visibility, and reduce the amount that we hear organizations claim they couldn't find BIPOC voices. There are currently 189 members of this board.

- In addition to the database, this website also houses our JEDI toolkit! <https://bipocinecj.org/page/jediracism>



Justice Behind the Scenes

TCLP champions equity and justice within mainstream environmental spaces, ensuring that Black femme voices and Black frontline communities are not only heard but given a prominent seat at the table. From steering the ESG initiatives of the private sector, to channeling crucial funds toward frontline communities via grantmaking bodies, TCLP's impact spans several sectors. We work behind the scenes, aligning forces with other organizations to amplify marginalized voices and secure representation on boards throughout the mainstream environmental movement. Through these strategic and targeted efforts, TCLP is carving out a new path toward inclusivity and transformative justice. The organization's dedication ensures that the environmental movement is enriched by diverse perspectives, driving forward a vision where equity and justice is not an afterthought but a foundational pillar.

- Ceres
- Clean Resilient States Initiative
- The Climate Museum
- Federal Energy Regulatory Commission
- Green Leadership Trust
- Insider's One Planet
- National Association of Climate Resilience Planners
- Post Carbon Institute
- William Averette Anderson Fund (Bill Anderson Fund)

Black Liberation and Just Transition Speaking Engagements

Whether it is in communities, at universities, at movement or mainstream events, or otherwise, TCLP advances analysis and narrative and storytelling around the intersection of racial justice, gender justice, and Just Transition.

Below is a sampling of the 2024 events where we shared our perspective: **

Event	Host	TCLP Role	Topic
Third Annual Empowerment Congress Commemoration of Juneteenth	Holman United Methodist Church	Panelist	Facing the Rise Sun: Pursuing Climate Justice Through Community Participation
Young Black Climate Leaders Dream Lab Convening	Climate Innovations	Keynote	Dreaming While Black: Healing, Self-Determination, Power, and Liberation
Working While Black Expo	National Black Workers Center	Workshop Facilitator	Our Culture is Our Power: Green Justice for Black People
Public Grids Funders Forum	Public Grids	Speaker	Setting the Context for the Imperative for Utility Reform

**SEE APPENDIX B for the full [list of 2024 speaking engagements](#).

Black Femme Wellness

Black women and femmes have long been at the forefront of environmental and climate justice leadership, yet they frequently find themselves underappreciated and under-resourced. We offer a holistic support system tailored specifically for these resilient leaders. By providing access to coaching, healing circles, sisterships, and a wealth of entrepreneurial, community, and professional opportunities, we will ensure deep investments in the wellbeing and leadership of Black women, who anchor so much of environmental and climate justice activism, with too little support.



Shirley Chisholm Black Femme Leader Wellness Sistership

To commemorate the 100th birthday of Shirley Chisholm, we launched the Shirley Chisholm Black Femme Leader Wellness Sistership, a personal and professional development award program to assist Black femme frontline leaders in climate and environmental justice, with special attention to those experiencing undue hardship while simultaneously maintaining a clear record of impactful work. Eligible leaders are nominated by a trusted partner in the environmental and climate justice community. Recognizing the entirety of Black femme leaders, this sistership provides a range of personal and professional benefits deemed by the leaders to be critical to their wellness and success. Winners are awarded \$10,000 for support with wrap around services (coaching, virtual assistance, holistic security, etc.) in addition to a \$35,000 stipend. Two leaders will be chosen each year and will be announced on Congresswoman Chisholm's birthday: Nov. 30. The recipients of the 2024 sistership were celebrated in a virtual award ceremony on December 2nd.



Happy Birthday, Congresswoman Chisholm!

We joined in the festivities at the Shirley Chisholm State Park 100th Birthday and Centennial Celebration.

"The work we do at TCLP is intertwined into a much broader movement for justice and equity, and that spirit is felt both here and in the work we do everyday. It was such a joy to share in community around the congresswoman's incredible legacy, which is felt all over the country. We are just one of many who have been inspired!!"

- Cheryl Kwapong, Senior Project Manager

Fellowship for Liberated Futures

This February, we began our journey as an inaugural Fellowship cohort of 17 leaders amidst the serenity of Arizona. Since then, we reconvene bi-monthly to explore the importance of intentional rest in sustaining long-term social justice work. This work is not just about productivity; it's about healing and collective care. Our curriculum dives into the seven forms of rest, paired with a book exploration of *Undrowned: Black Feminist Lessons from Marine Mammals* by Alexis Pauline Gumbs, which beautifully aligns with our commitment to rest as resistance. At the beginning of December, we wrapped up our second retreat focused on physical and mental rest as a critical component in restoring our bodies. Sessions included lessons on sleep hygiene, mindfulness and stress management.

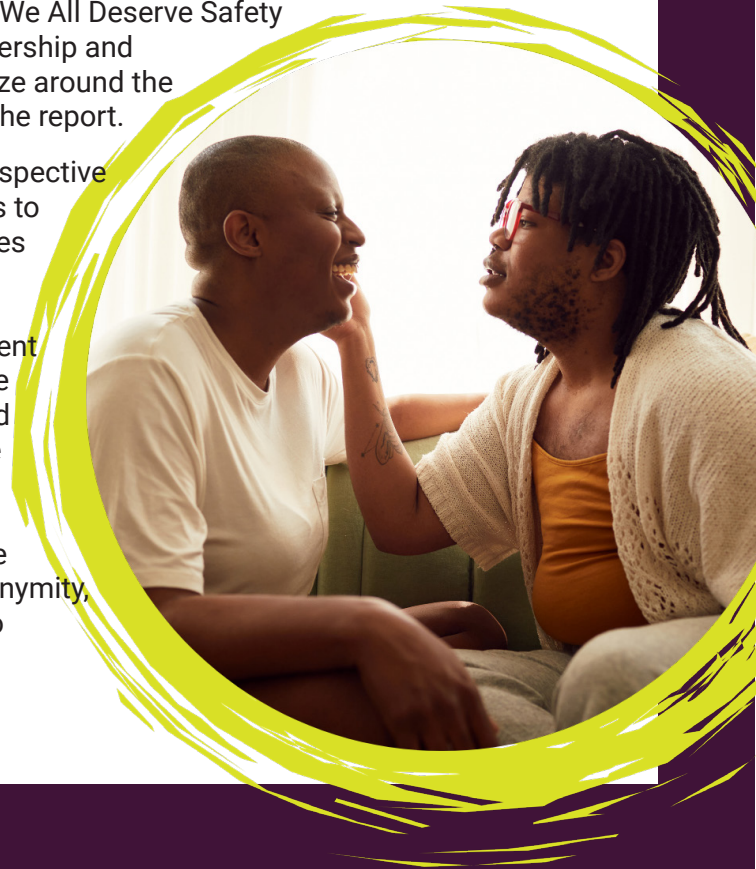
Black Femme Unity Initiative

Following the inaugural launch convening in January 2023, for the second year, in January 2024, TCLP convened 16 Black Femme Executive Directors of National Climate Justice Organizations. Subsequently, the group meets monthly to continue to provide peer support to each other through the year. Recognizing the breadth and depth of the needs of the movement, we have kept scalability in mind as we strategize around turning the Black Femme Unity Initiative into a model that can be replicated to further bring together movement leaders who are often otherwise forced to move in ways based in false scarcity and capitalistic competition. to other Black Femmes, including two Black Femmes who were recently pushed out of positions of leadership.

We All Deserve Safety & Peace

Building from the security measures identified in the We All Deserve Safety and Peace report, we convened both movement leadership and representatives of the philanthropy sector to strategize around the implementation of the recommendations laid out in the report.

We hosted two in-person convenings, where these respective groups could work with their colleagues in their fields to explore their role in keeping Black women and femmes safe, identify resources that are available, and set up action plans for the furthering of this initiative. Understanding the very real threat of online harassment which, while devastating in its own right, can escalate to stalking and physical violence through doxxing and incitement, it was imperative that we approached the dissemination of the findings of the We All Deserve Safety and Peace report in a way that did not further endanger the Black femmes whose experiences were shared within. As such, we took care to maintain anonymity, and employed a crisis communications consultant to support on this.



Subsequently, we hosted three virtual focus groups and strategy sessions with Black femme leaders. Bringing these folks together has been immensely fruitful as those closest to the problem are always most well-equipped to identify the solutions. From this group and all of the careful knowledge collection and curation leading up to it, we already have a plethora of viable routes for providing our Black femme leaders with layers of physical, emotional, and digital safety. These routes include, but are far from limited to:

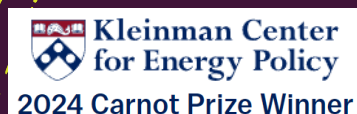
- Directed legal action in partnership with social justice attorneys toward institutions that fail to protect Black women and femmes
- Ongoing documentation and testimony collection
- Creating a directory of trusted companies that provide security services
- Creating a fund to support in making security services accessible
- Promoting responsible ownership and training in firearms

This group of leaders will continue to meet, acting as a working group to continue to push forward the plan to advance movement security.

Acknowledgements and Accolades

In 2024, The Chisholm Legacy Project was deeply humbled and honored to receive several awards including:

- Catalyst Ward--Rachel's Network
- Women of the Year-- Time Magazine
- Earth Award --Time Magazine
- Remarkable Women--Metropolitan Museum of Arts
- Champion for Corporate Accountability and Energy Justice--Institute for Local Self Reliance
- Carnot Prize--Kleinman Center for Energy Policy



Building From the Inside Out--Advancing/ Living our Values Internally

From our inception, it has been imperative that we create a workplace culture that is in alignment with our values. That is to say, we must be able to maintain our health and wellness as individuals and as an organization, while still meeting the moment and addressing the needs of frontline communities. In our third year, we made great strides in this, building off of the foundational work done in the prior two years.

As part of this process of building upon the foundation, we:

- Engaged in a comprehensive systems audit to ensure our internal processes and tools are optimal for our operation, which included standardizing them and making them known and accessible to staff,
- Executed a job leveling process in order to ensure alignment with industry standards through pay benchmarking and creating clear pathways for advancement. This process will also build upon our efforts to create role clarity, and clarity on decision making for a smoother operation with fewer frustrations. This process will be complete in early 2025,
- Engaged in a comprehensive culture audit to understand staff experience of TCLP's culture
- Developed a strategy for staff retreats, which included inviting staff participation in the development of retreat agendas and team building activities,
- Introduced recurring, high-level strategy meetings to continuously solidify our shared understanding in our approach,
- Increased transparency by improving communication and open dialogue

In 2025, we will strengthen our staff's connection to and understanding of the frontline communities, with whom we work and to whom we are accountable, by creating space for staff members to join our regional organizers in visiting communities.

2025: Looking at The Year Ahead

In 2024, we laid the foundations for several offerings that we are looking forward to releasing in 2025 while maintaining our existing programming:

LAUNCH: Just Transition Municipalities Institute

The Just Transition Municipalities Institute establishes a rubric and a suite of supports for municipal officials committed to centering Just Transition in the governance, systems, policies, programs and practices of their municipalities. Grounded in the tenets of a living economy



including regeneration, cooperation, caring for the earth, and deep democracy, Just Transition Municipalities are anchored in frontline leadership and participatory governance. TCLP will support municipalities who commit to Just Transition principles and practices with assistance around visioning, strategy development, and access to resources. Together Just Transition Municipalities will become models and catalysts for a new economy, and indeed a new world order, that is rooted in solidarity, liberty and justice for all!

- Black Femme Mayors Project
- African Diaspora Sister Just Transition Cities

LAUNCH: Caring for Black Femme Caregivers

We determined that the need to address the challenges faced by Black femme caregivers is becoming increasingly pressing. It is a role that Black women and femmes are often found in, with far fewer resources to put toward this taxing experience than our white counterparts. From aging parents with dementia and complex medical needs, to children who are differently abled— one cannot enter into a space for Black women leaders without hearing tales of the mental and physical toll this takes on top of every other responsibility one holds as a movement or community leader. This, of course, impacts the overall capacity of the movement. To meet this urgent need, we will be putting this funding toward a convening dedicated to rest and healing, sharing resources, and building a cohort for peer support.



Research, Reports, and other Publications

- Equitable and Just Transportation and Goods Movement
- Teaching ECJ in the Classroom
- Right Relationships in Research
- Gender, Race, and Climate Justice: A Nexus of Peril and Promise
- Environmental Racism and the School to Prison Industrial Complex Pipeline
- Global Afro Descendant Climate Justice Collaborative Principles and Policies Platform

Tool Kits

- Just Transition Legal Tool Kit
- Policy Customization Tool Kit
- Agency for Toxic Substances and Disease Registry Toolkit
- Frontline Led Narrative Strategy Toolkit

APPENDIX

Appendix A—The Freedmen’s Settlement Resolution

Resolution on the Juneteenth Commemorative Federal Designation
of and Investment in Freedmen’s Settlements in the United States

WHEREAS, On June 18, 2021, the Biden-Harris Administration proclaimed the Juneteenth Day of Observance a federal holiday and defined it as a day to: 1) commemorate the past,

2) celebrate the emancipation of the formerly enslaved, and 3) remind us of our capacity to “heal, hope and emerge in new ways”. The Administration also signaled it as a call to action to “uplift our founding ideals and collective prosperity”.

WHEREAS, Over 1,200 Freedmen’s Settlements and Black Towns were established throughout the South and across the nation before and after emancipation by free and formerly enslaved African Americans to create safer, self-sustaining, and thriving communities away from racial violence and economic discrimination;

WHEREAS, The Freedmen’s Settlements and Towns are the embodiment of ‘ground-up emancipation’ and the untold story of community resilience, collective economics, and community building of churches, schools, and enterprises rooted in the African ethic of Ubuntu (I am because you/we are);

WHEREAS, Many of these Freedmen’s Settlements and Towns were destroyed by southern domestic terrorists, or otherwise became impoverished by centuries of public and private divestment. This includes uncompensated enslaved labor, failed Reconstruction, and the unmet Freedmen’s Bureau’s post-emancipation promises to transition people who were formerly enslaved into the American economy, Jim Crow Laws, economic and housing discrimination through redlining, public housing and transportation policies, and environmental racism.

WHEREAS, In acknowledgment of extreme economic and racial disparities, the U.S. Environmental Protection Agency launched the Environmental and Climate Justice Program in 2022 to provide financial and technical assistance to implement environmental and climate justice activities to benefit “underserved and overburdened” communities across the nation,^[2] which have continued “disproportionate environmental health burdens, population vulnerability, and limits to effective participation in decisions with environmental consequences”^[3];

WHEREAS, The White House further recognized the need for greater investment in disadvantaged communities through the Justice40 Initiative in 2022, where the Federal Government set a goal to direct 40% of overall benefits of Federal investments to communities that lack clean water, sewer infrastructure, clean energy, clean transit, affordable and sustainable housing, training and workforce development, and remediation and mitigation of legacy pollution^[4];

WHEREAS, Approximately 45% of the residents of the unincorporated community of Sand Branch, Texas, established as a Freedmen’s Settlement in 1878, live below the poverty line. In addition, the community is surrounded by environmentally polluting facilities such as cement

plants and is also a dumping ground for tires and other trash. The community has no local school, no proximity to medical facilities, and has not had access to clean running water for over 30 years due to contamination of the local well system, and there is no access to municipal water or sewer system. Although hydro panels have recently been installed to provide drinking water, residents continue to rely on limited donations of bottled water to meet the majority of their water needs;

WHEREAS, The unincorporated community of Africatown, Alabama, established in the 1860s as a Freedmen's Settlement by West Africans brought to the United States illegally aboard the ship Clotilda, consists of 1,215 people, of which 34% live below the poverty line, and are surrounded by industry zoned land and potential expansions of chemical plants, resulting in continued improper waste management, causing pollution, toxic exposure, contamination, and cancer in residents^[5];

WHEREAS, The unincorporated community of Mossville, Louisiana, established in 1790, has been encircled by over a dozen petrochemical plants, refineries, and other industrial facilities that pollute the air and water, causing elevated rates of cancer and other diseases among residents as multinational corporations continue to expand in the area, displacing many Mossville families and threatening the community's long-term survival^[6];

WHEREAS, The community of Edmondson, Arkansas, incorporated in 1911, emerged as a thriving hub of Black-owned businesses, churches, and cotton farming, with African Americans constituting its civic leadership from the outset, and despite the injustice faced in the 1930s by systematic white racism to steal hundreds of town lots from the original Black owners and the county sheriff making false declarations of the delinquent property tax status of Black families, the Edmondson community persisted and persevered, rebuilding churches, homes, and a sense of cohesion after floods, fires, and storms^[7];

WHEREAS, The community of Allensworth, California, established in 1908 and the first town in California to be founded, funded, and governed by African Americans, was once a promising burgeoning town off a main railroad line, but faced racist disinvestment through the relocation of their train stop, seizure of water resources and subsequent drought and pollution of the aquifer, leaving the town under-resourced and sparsely populated. Since then, the residents have organized to revitalize the town through agriculture and historic preservation, and are laying the groundwork for a full community revitalization using 40 million dollars of state funding allocated to the town in 2022^[8];

WHEREAS, Oberlin Village, North Carolina, established in 1866, was once a prosperous free Black community with successful small businesses, schools, and university churches. It faced discrimination and displacement through the mid-20th century and is now undergoing vigorous efforts by the community-led Friends of Oberlin Village to restore historic buildings, preserve oral histories, and ensure that the community can continue to thrive in the future^[9];

WHEREAS, Independence Heights, Texas, was first established in 1908 and became the first Black city in Texas in 1915. The community built a municipal infrastructure and an ecosystem of 40 Black-owned small businesses, and now faces threats from natural disasters and gentrification that are displacing residents, including those who own property passed down through generations, leading the community to organize vehicles such as the Independence Heights Redevelopment Council to ensure community leadership in development projects and preserve its cultural and historic identity^[10];

WHEREAS, Communities such as Edmonson, Allensworth, Oberlin Village, and Independence

Heights should not be exceptional cases of communities overcoming their circumstances, but rather models for the possibility of reparation, restoration, protection, and thriving of Freedmen's Settlement communities;

WHEREAS, It is difficult to fully quantify and understand the history and current status of all the Freedman Settlements in the United States due to lack of research and investment in analyzing, preserving, and supporting these historic settlements, towns, and communities, with a large part of this history held by the descendants of the founders and residents.

WHEREAS, These Freedmen's Settlements can serve as pillars of inspiration and modeling of land regeneration, eco-based economies organized around communal and collective land, and economic policies for divested communities;

WHEREAS, A handful of former Freedmen's Settlements have received state or local designation for their historic status, offering them an opportunity for preservation and public acknowledgment, such as the Freedmen's Town Historic District in Houston, Texas;

WHEREAS, There is an ongoing call, gaining much traction today, to preserve and document the history of Freedmen's Settlements, leading to projects such as the Texas Freedom Colonies Project, the Mapping Blackness Project, as well as the Freedmen's Bureau Search Portal created by the National Museum of African American History and Culture, among others;

WHEREAS, With a greater focus and leveraging of the power of various federal agencies' support, protection, and investment, transformation becomes possible for all these historic communities across the United States;

WHEREAS, The rich history of Freedmen's Settlements and the Freedmen's Bureau provides a foundation and precedent for the Federal Designation of Freedmen's Settlements;

WHEREAS, The current moment presents an opportunity for the federal government to not only fulfill the unmet promises and possibilities of the Freedmen's Bureau and the larger Reconstruction movement, but also to help right the historic and present wrongs that have placed the Freedmen's Settlements and Black frontline communities in such chronically vulnerable positions; and;

WHEREAS, A Federal Designation of Freedmen's Settlements, as described below, is imperative to support the continued and sustained thriving of Black frontline communities situated in Freedmen's Settlements across the United States.

It is, therefore,

RESOLVED, That on Juneteenth 2024, the known Freedmen's Settlements should be federally designated as historic communities free from eminent domain, imposed development, and gentrification;

RESOLVED, That significant efforts be made, with the funding, technical assistance, and/or staffing of federal agencies, to fully identify all former Freedmen's Settlements across the U.S., utilizing existing records and oral history keeping created by multiple communities and organizations;

RESOLVED, That the Federal government dedicate ongoing funding for historic and cultural preservation, infrastructure creation and maintenance, and economic investment to Freedmen's Settlements, both designated and undesignated;

RESOLVED, That the Federal Designation of Freedmen's Settlement enshrines historic

community preservation, including protecting communities from development, gentrification, and environmental hazards through strategic investment, external development regulation, community-led and driven economic development, small business creation, workforce development, and education;

RESOLVED, That designated Freedmen's Settlements receive physical commemoration of their histories in the form of plaques/signage, preserved and restored historic buildings, lands, and sites, and/or museums or other historical institutions;

RESOLVED, That the Federal Designation serves to provide designated communities with preferential status in seeking funds from federal agencies and dedicates access to resources for community-driven and owned economic development, small business creation, and workforce and infrastructure development to help lift these communities out of poverty;

RESOLVED, That ongoing support shall be provided to the residents and descendants of the founders of Freedmen's Settlements who hold long-standing knowledge of the history of their communities to preserve the historical foundation of this nation, and tribute be paid to the founders through physical plaques/signage in each of these historic communities;

RESOLVED, That a research team shall be formed to conduct a comprehensive analysis of the impact of the communities on the cities and states in which they reside and the impact of the State's actions upon the communities to better understand the power dynamics of the historical injustices that have taken place in the Freedmen's Settlements;

RESOLVED, That coordination amongst the federal government, state governments, agencies, and nonprofit organizations is warranted to support Freedmen's Settlement communities and municipalities, including, but not limited to, the Environmental Protection Agency, the U.S. Department of Housing and Urban Development, food assistance programs, historic land preservation, and clean water foundations;

RESOLVED, That all Freedmen's Settlements in the United States have fair standards of living, including sewage, roads, emergency services, climate-resilient infrastructure, and an overall focus on the health, wellbeing, sustainability, and resilience of these communities;

RESOLVED, That a new entity in the legacy of the Freedmen's Bureau be created to serve as a hub for technical assistance and advocacy support to Freedmen's Settlements to help close the gap of the racial disinvestment in historically Black communities;

RESOLVED, That the above-mentioned changes will lead to greater equity and investment in historically disadvantaged communities that have faced centuries of racism, discrimination, environmental and climate injustices, and violence, as conceived in the nineteenth century and continually built upon today; and,

BE IT FINALLY RESOLVED, That by adopting these commitments proposed by The Chisholm Legacy Project, Inc and endorsed by the undersigned, the Federal government honors the legacies of freedom, ingenuity, resilience, and community care created by the communities in the Freedmen's Settlements and bring recognition and honor to the efforts of these formerly enslaved people on Juneteenth 2024.

^[1] Eliot, T. D. & Miscellaneous Pamphlet Collection. (1866) *Freedmen's Bureau. Speech of Hon. Thomas D. Eliot, of Massachusetts, in the House of representatives*. [Washington: Printed at the Congressional globe office] [Pdf] Retrieved from the Library of Congress, <https://www.loc.gov/item/18000897/>.

^[2] *Environmental Justice Grants, Funding and Technical Assistance*, EPA, <https://www.epa.gov/environmentaljustice/environmental-justice-grants-funding-and-technical-assistance> (*last updated* Jan. 29, 2024).

^[3] *Environmental Justice Showcase Communities by Region*, EPA, <https://www.epa.gov/environmentaljustice/environmental-justice-showcase-communities-region> (*last updated* June 21, 2023).

^[4] *Justice40: A Whole-Of-Government Initiative*, The White House, <https://www.whitehouse.gov/environmentaljustice/justice40/>.

^[5] *Africatown, AL*, The Chisholm Legacy Project: The Freedmen Settlements, <https://experience.arcgis.com/experience/d34e56390f8a4dbba74e94badfbb979c/page/Africatown%2C-AL/>; See also: <https://nextcity.org/features/africatown-rail-industrial-pollution-port-cities>.

^[6] *Mossville, LA*, The Chisholm Legacy Project: The Freedmen Settlements, <https://experience.arcgis.com/experience/d34e56390f8a4dbba74e94badfbb979c/page/Mossville%2CLA/>.

^[7] Edmondson, AR, The Chisholm Legacy Project: The Freedmen Settlements, <https://experience.arcgis.com/experience/d34e56390f8a4dbba74e94badfbb979c/page/Edmondson%2C-AR/>.

^[8] Brennon Dixon, *Allensworth, A One Time Black Utopia, Could Rise Again from the Central Valley Dust*, Los Angeles Times (Feb. 20, 2023), <https://www.latimes.com/california/story/2023-02-20/california-first-black-town-allensworth-looks-to-historic-past-to-build-a-better-future>.

^[9] Friends of Oberlin Village, <https://friendsofoberlinvillage.org/>.

^[10] Independence Heights, <https://independenceheights.org/>; see *Super Neighborhoods*, City of Houston, TX, <https://www.houstontx.gov/superneighborhoods/13.html>; see also Independence Heights Redevelopment Council, <https://ihrchouston.org/>.

APPENDIX B—Speaking Engagements

Date	Event	Host	Role	Presentation/ Panel Title
February 2nd	ReproEco Writers Meeting	Playwrights Collective	Speaker	Reproductive Freedom and Environmental Justice
February 29 th	2024 Climate Change Science and Management Webinar Series	U.S. Geological Survey and The National Climate Adaptation Science Center (NCASC)	Keynote	Incorporating Climate and Environmental Justice into Research and Resource Management
March 5th	Time Magazine Award Ceremony	Time Magazine	Keynote	Women of the Year and Earth Award
March 21 st	17 th Annual Evening Celebrating Women	The Metropolitan Museum of Art	Keynote	“Honoring Remarkable Women”
March 22 nd	68 th United Nations Commission on the Status of Women	Women’s Earth and Climate Action Network	Panelist	Women and Girls on the Frontlines of Sustainable Climate Action
April 22 nd	Brownbag Lunch Series	Commission for Environmental Cooperation	Panelist	Environmental Justice
April 25 th	African American Mayors Association		Panelist	The Intersectionality of Climate Change and Black Community-Driven Solutions
May 2 nd	Midwest Regional Sustainability Summit	Green Umbrella	Keynote	From Vision to Action
May 9th	Building Together 2024	Council on Foundations	Panelist	Building Together Across Differences to Build a Climate Proof Future
May 10 th	Climate and Health Equity Fellowship Meeting	The Medical Society Consortium on Climate and Health	Keynote	In the Eye of the Storm
May 15 th	National Adaptation Forum	EcoAdapt	Moderator	Beacons of Hope: Trends and Examples of

June 6 th	FOCUS24: Faith, Democracy and Our Common Future: Shaping a Path Forward	Parliament of World Religions	Keynote	Our Common Planet, Our Common Future Webinar
June 18 th	Climate Justice Symposium	Tavis Smiley and KBLA Talk 1580	Panelist	Climate Justice & Juneteenth
June 22 nd	Third Annual Empowerment Congress Commemoration of Juneteenth	Holman United Methodist Church	Panelist	Facing the Rise Sun: Pursuing Climate Justice Through Community Participation
June 29 th	Carnegie Museum of Art Workshop on Climate Issues	UrbanKind	Panelist	Water as Environmental Justice
July 31 st	Young Black Climate Leaders Dream Lab Convening	Climate Innovations	Keynote	Dreaming While Black: Healing, Self-Determination, Power, and Liberation
August 3 rd	Working While Black Expo	National Black Workers Center	Workshop	Our Culture is Our Power: Green Justice for Black People
September 11 th	Public Grids Funders Forum	Public Grids	Speaker	Setting the Context for the Imperative for Utility Reform
September 20 th	Climate Justice Symposium	Smith College	Keynote	Another World is Possible: Advancing Systems Change to Address Climate Injustice
September 23 rd	NYC Climate Week	WE Lead—Tides Foundation	Speaker	The Future is Now—Climate, Environmental Justice, and Democracy at the Crossroads
September 25 th	NYC Climate Week	Women's Earth and Climate Action Network	Panelist	Women on the Frontlines of the Climate Crisis
October 24 th	South Coast AQMD's 10th Annual Environmental Justice Conference	Air Quality Management District	Keynote	A Decade of Collaboration on Clean Air

October 25 th	Environmental Justice Worldmaking Symposium and Assembly	University of Minnesota	Panelist	What is Environmental Justice Worldmaking?
October 30 th	Fall's Reception	Heinrich Boell Foundation	Panelist	Staying in the Climate Fight
November 1 st	Antioch Environmental Justice and Democracy Colloquium Series	Antioch University	Keynote	An Environmental Justice Conversation